

Thank you all for coming and joining us at this very important dialogue and for your willingness to help us shape Unity in Frederick for the future.

In light of the many changes and challenges facing us today, the board has worked together with Rev Toni and Sarah Phillips to develop a plan which we are confident will propel us forward into our future as the vibrant and inclusive spiritual community that we are.

Toni and the Board will be rewriting her contract, and the final version will create a appreciably smaller financial responsibility for Unity moving forward. This is being done with her full blessing and support, and we affirm her continued presence and leadership for the foreseeable future. She will be reducing her responsibilities here and in preparation for this change taking place, she and Sarah have been working together to address the needs of the community, scheduling classes and Sunday Service rotations.

As the Board we have also asked Tom Bugler who is a past President of the Board of Trustees to negotiate with St Johns Properties, our landlord for a reduction in our rent as well as for permission to potentially sublet use of our Sanctuary for another young growing church community. In support of that option, I have as current Board of Trustee president contacted the Pastor of Centro Christiano Walter Bermudez, who had mentioned knowing of a few church communities looking for a place to hold their services.

We are blessed to have an amazing support team, ready to move forward to ensure that all activities will continue to get the time and energy needed to grow and prosper. Having a dedicated staff makes these changes ones that we see as opportunity moments for expansion

and growth. Terri will continue to hold down the fort as the office manager extraordinaire, Sarah Phillips our Ministerial Candidate, Jamie and Patty directing the Children's and Music Ministries, and Chris Kraus and Theresa Wyatt as LUTs all bring great skills to our community.

Toni, Sarah, the staff, the Board of Trustees and this team, pledge transparency and openness as we do what needs to be done to facilitate Unity in Frederick's growth and Spiritual empowerment. We are asking for support and participation from the full congregation. We want to know what you think, what you want to do, how you want to participate and where you want us to go in the future.

As details of the sharing of responsibilities and authority are worked out, I promise to keep all of you fully advised. I also invite any of you to ask me any questions you might have, either here or if you prefer privately. We will provide in the upcoming mailing, full contact information for all key people and look forward to your inputs and suggestions

Given all this information we've received, it seems appropriate that we practice what we teach and go into the silence and see what Spirit has for us on this. We've asked Sarah to lead us in a meditation, affirming clarity of vision and intention to know what is the highest and best for Unity in Frederick.

After meditation, we will open the floor to ideas, suggestions and questions as you share what thoughts have come to you in the silence.

Thank You